

QEHS - Policy and General Declaration

1 Historical development of the BUHLMANN GROUP

The BUHLMANN GROUP is a global acting trading company specializing in complete problem solutions concerning the construction of pipelines, machineries and power stations. As a service partner, the BUHLMANN GROUP globally consults and supplies companies of the energy industry, chemical and petrochemical industry, shipbuilding and machine engineering.

Family-owned since its foundation in 1945 by Karl August Buhlmann and his wife Mathilde Buhlmann under the name Bremer Röhren- und Eisenhandel - the company is nowadays managed by the son Bernhard Buhlmann and the grandson Jan-Oliver Buhlmann in second and third generation.

In 1978, the company was re-branded in BUHLMANN Rohr-Fittings-Stahlhandel GmbH + Co. KG. The systematically expedited internationalization since end of the nineties led to worldwide foundations of several branches and subsidiaries in recent years without neglecting the comprehensive supply of regional German markets.

Since 2015, Dylan with all its subsidiaries and locations also belongs to the BUHLMANN GROUP, strengthening the entire company with its abilities, knowledges and experiences

Today, the BUHLMANN GROUP employs about 700 colleagues in 26 sites in 16 countries worldwide. The nearness to the customer enables not only a fast and direct contact but also a personal consulting and provision of the BUHLMANN GROUP know-how. The trading activities of all those branches and subsidiaries comply with the requirements and demands of their local and national customers.

The continuously extended warehouse capacities offer the possibility to react quickly and flexibly even on short-termed customer requests and demands. By the integrative business concept of a "vertical trading and service provision house", the customers can rely on diverse spheres of competence combined with utmost efficiency. The BUHLMANN GROUP represents the interface between manufacturers and users and contributes its own know-how for mutual advantage.

2 **Company policy**

The BUHLMANN GROUP companies are specialized on stocking, processing and delivery of steel tubes, pipes and fittings in carbon, stainless steel and nickel alloy grades for pressure operated purposes according to the major international standards.

Core products are steel pipes & tubes, fittings and flanges in

- boiler grades for power station engineering, chemistry, petrochemical plants, pipeline and machinery engineering
- stainless grades for chemical industry, petro-chemical plants, pipeline and machinery engineering
- carbon and stainless grades for shipyard industry
- piping in grades for gas and oil industry.

The sale of flawless quality products and the supply of high standard services have traditionally been the highest priority at BUHLMANN. Motivated employees ensure that our customers receive the best service in terms of quality, lead-time and price.

It is the target of our company to fulfill the customer requirements in delivery time, product and service quality in the best way possible and to reach therefore the highest level in customer satisfaction. This will be achieved by an efficient organization with the help of quality-oriented structures, functions and procedures, by ensuring a high professional quality of all employees and by using modern and highquality tools and methods.

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3 Policy Statement to the Management-System

We consider the safeguarding, improvement and enlargement of our services and product range an essential aspect of our corporate responsibility. For that reason, we are aiming for maximum satisfaction for our customers and further interested parties. Likewise, the BUHLMANN GROUP is committed to achieving environmental, health and safety excellence, consistent with regulatory requirements.

We will strive to provide a safe and healthy working environment and to avoid adverse impact to the environment and the communities in which we do business. Our programs combine clear leadership by management, the committed participation of all employees and functions and the use of appropriate tools in deploying and distributing BUHLMANN products and services.

In order to achieve these targets, we make quality, environmental protection, health and safety part of our values. Within the Scope of this commitment, we define our company policy by this integrated management system according to

ISO 9001 ISO 14001 OHSAS 18001

This and other developed plans and processes ensure:

- Defined responsibilities, accountability and actions for all employees and functions.
- Compliance with all legal requirements, especially those resulting from topics of environmental protection and occupational health and safety
- Consistent updating and implementing of training demands for all employees.
- Safe and healthy working environment for all employees, as well as contractors, external workmen and customers, consistent with regulatory requirements.
- Established procedures in order to recognize, evaluate and control environmental, health and safety hazards.
- Constant evaluation and updating of the quality, environment and health and safety objectives to
 ensure continuous improvement and lasting effectiveness as well as our endeavor to achieve
 these objectives.
- Safety awareness and safety behaviour of every individual working in or for the Group.
- Environmental sustainability by:

Prevention: striving to avoid adverse impact to the environment or communities in which

we do business by conservation of resources,

Re-utilization: promoting the re-use of resources and materials if possible,

Recycling: recycling waste materials associated with our products or process whenever

possible.

Waste disposal: waste products will be minimised if possible and disposed appropriately.

The QEHS documentation is the description of the specific management agreed by us. Its usage ensures that all organizational, commercial, sales and technical activities with impact on the quality of our processes are controlled and monitored and that requirements asked of us are fulfilled. The described management system is mandatory for all employees and areas of the BUHLMANN GROUP.

We are committed to pass on the idea of our quality strategy to every employee of the BUHLMANN GROUP. This responsibility for the implementation, supervision and development of the integrated management system begins with management and continues through all employees in every function. Special attention is given to the effectiveness of the continual improvement of the management system. For the operative running of this system the management has appointed management representatives or system managers.

Jan-Oliver Buhlmann

Geschäftsführer Managing Director Jörg Klüver Geschäftsführer Managing Director Reinhard Scheller Geschäftsführer Managing Director

Geschäftsführer Managing Director